

Joint Policy of the Management System PTE Compounding de Mexico SA de CV

In PTE Compounding de Mexico we are committed to prioritizing and safeguarding of **safety**, **health**, **quality and environmental protection** in all activities within the rubber mixing process, through the fulfillment of the organization's objectives and the expectations of its stakeholders, aimed at:

• Preventing of occupational accidents and diseases in accordance with the level work-related risks, as well as eliminating hazards and reducing risks to occupational health and safety (OSH), and improving the work environment to achieve the well-being of workers.

• Ensuring **customer satisfaction**, with the goal of achieving the **highest quality** aiming for **zero defects**, **increased sales**, **and market development**.

 Preventing pollution through responsible and integral waste management and the reduction of the consumption of water and electrical energy

We maintain the constant commitment to the **continuous improvement** of our management system, including the **participation and consultation of workers**, as well as the commitment to comply with applicable **legal, regulatory, and statutory requirements.**

- Health and safety (ISO 45001)
- Quality (IATF 16949)
- Enviromental (ISO 14001)
- All

Enrique Segura Quality, health and safety manager

T. Thiele

Factory manager